

PUMC LEADERSHIP BOARD

SEPTEMBER 18, 2025

Attendance: Jeanette Baker, Jackie Palance, Don Workman, Beth Provost, Bill Thibodeau, Mary Rogers, Tim Krauss, Rita Fasci, Pastor Lee

Guest: Jerry Rivard

Opening Prayer/Devotion: 7:00 all in attendance too turns reading the prayer Mary provide.

Review of minutes from July 2025 meeting – Accepted by Don, seconded by Beth

What is the Good News? Beth noted there were 36 people in church on Sunday. Mary had a lovely visit with her sister.

Trustees – 7:10-8:00

Safer Sanctuaries Policy – Beth made a motion to accept the policy less the shepherding information, seconded by Jeanette.

Update on Investments- See attachment dated 8/26/25 Meeting with Noah West, UBS Financial Advisor. We are pleased to have a contact again that we can work with when needed.

Lally poles – Jackie presented quotes that were given, and after reviewing all of the bids, the board approved to move forward with D'AMATO and schedule as soon as possible.

Parsonage – Jackie presented quotes the quotes that Jerry provided, and after reviewing all the bids, we decided to move forward with Windows and More LLC motion made by Jackie and seconded by Bill

Parsonage Rent- Some committee members researched what the going rate was for rents in Bristol comparable to the Parsonage. Once Bob finds out if the position has been filled, he will contact Jackie and let her know. Bob was impressed with the parsonage, rental cost and grounds. We will need to write up a rental agreement; Pasto Lee will talk to the pastor in Cheshire about the agreement to avoid taxes.

Rental will be \$2,100.00 per month, excluding utilities, the utilities will stay in the name of the church but will need to be paid by the renter, we will continue to pay for the lawn and snow removal service. Tim will look into the Water and Sewer. After the 1-year lease is up it can either automatically renew for 1 year or go month to month.

Rail on Altar Stairs – Mary received an estimate for about \$3,000.00, but this job really needs to be completed by a cabinet maker. We will put a hold on this for now until someone can final a cabinet maker who will be able to quote this.

Upper Parking lot: Skytop Motors signed a contract to remove cars from the upper parking lot who part without permission causing us to have issues when it snows, our plow guy cannot properly clear the way with cars in the lot, then it turns to ice. Skytop noted that there is a law on the table they are trying to pass that you can no longer tow illegally parked cars, if this passes, we will have an issue with the winter parking and must come up with another solution.

Finance – Tim passed out reports, in general we are about the same, income and expenses are increasing. Mary noted that at the next meeting we need to spend more time on Finance and Stewardship and would like to have reports in advance.

Audit Update- Tim needs to get the auditor additional information to move forward.

Stewardship: Letters for pledging were sent out the 3rd week of October last year. Asbury is doing 4 weeks of narrative budget previous to the stewardship moments. Michelle will be asked to attend the next meeting to provide numbers for pledges.

Other Business

Education Issues: Lack of teachers and Nursery Support, an announcement will be made in Church on Sunday morning concerning the need for help. If Nursery is not being utilized we should look at the statistics and present them to the congregation. Offer nursery to visitors and they would need to stay with their children or look for a student needing an internship for school credits.

Pastor Lee:

Charge Conference November 16th Grace UMC Southington 3 pm

Nominating Committee: October 3rd

Panara Bread Coffee house with Asbury will start on Tuesdays from 2-4pm

Sunday Communication Plan: Jackie will make announcement.

Next Meeting – October 16th

Closing Prayer – Pastor Lee

Respectfully Submitted

Rita Fasci